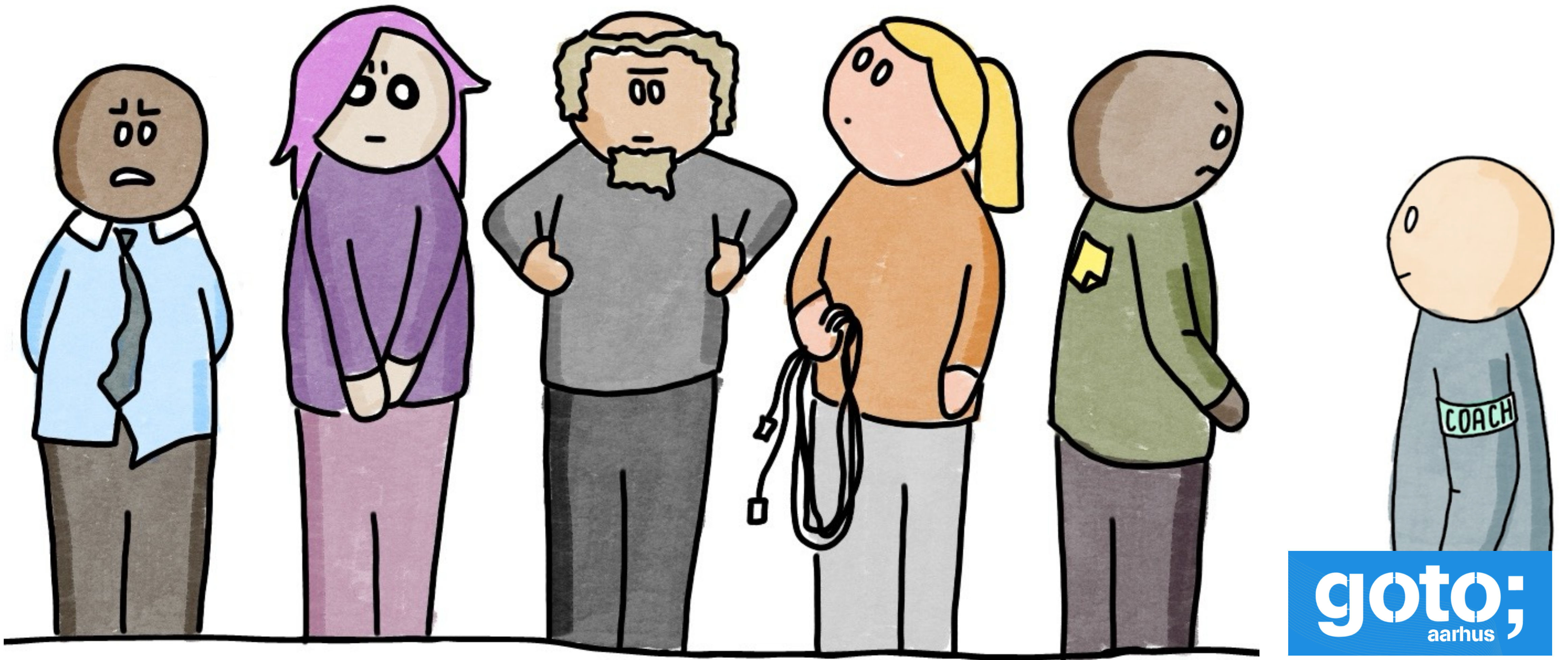


Why Developers Hate Agile Coaches

Aino Corry Vonge & Luxshan Ratnaravi



goto;
aarhus

@Lemmy4555 7 mo

@tomd9611 6 months ago

I have been a team
session with each

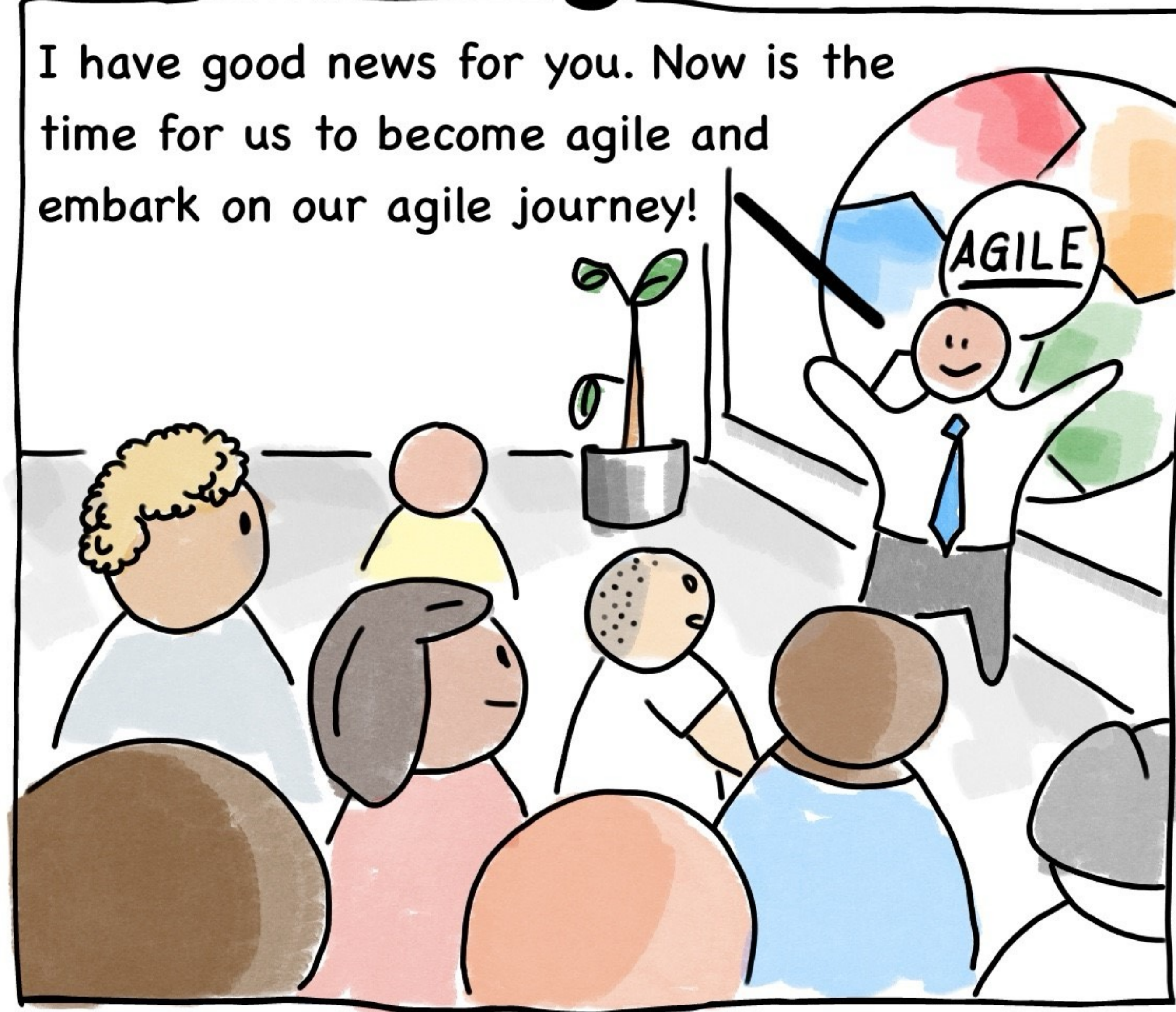
To be honest I don't trust the advice of an 'Agile Coach' on anything

on the side of the persons to have a 1to1
I find this much more effective.

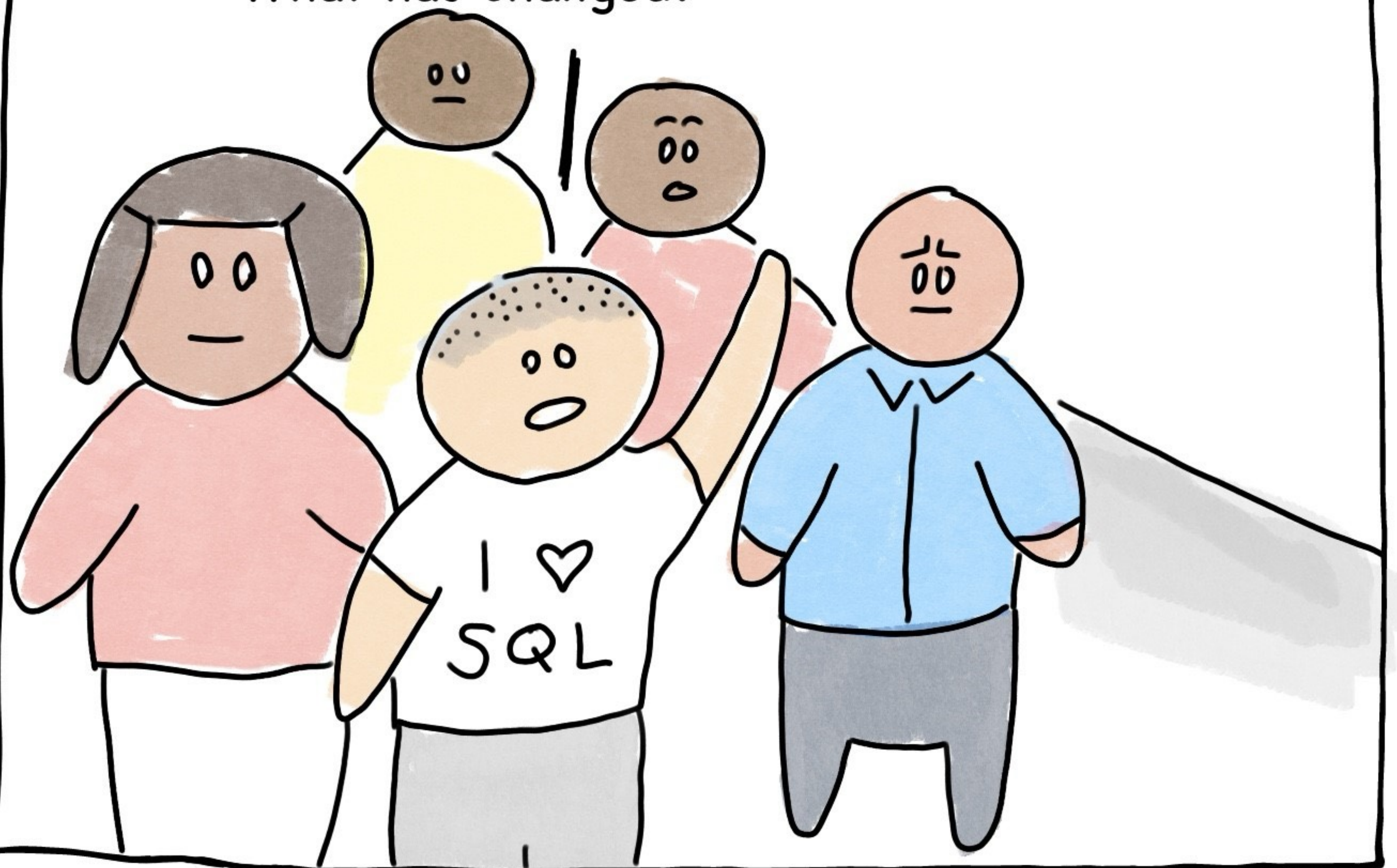
```
arr.each_index { |i| (arr.size-i-1).times { |j| arr[j], arr[j+1] = arr[j+1], arr[j] if arr[j] > arr[j+1] } }
```


Comic Agilé

I have good news for you. Now is the time for us to become agile and embark on our agile journey!



We've been asking for this for years!
What has changed?

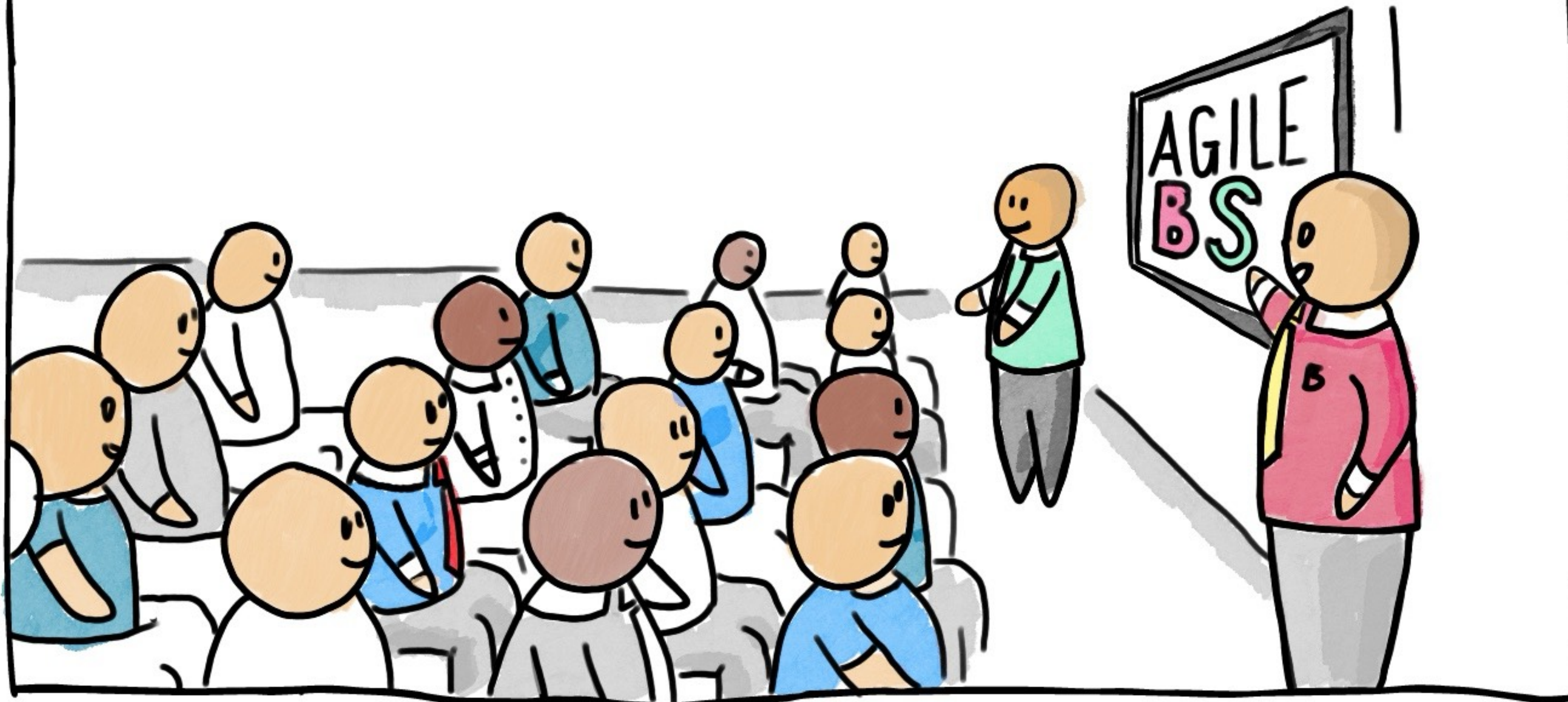


I managed to convince Executive Management that, once we become agile, we can finally start delivering the projects within the initially agreed budget, timeline and scope!

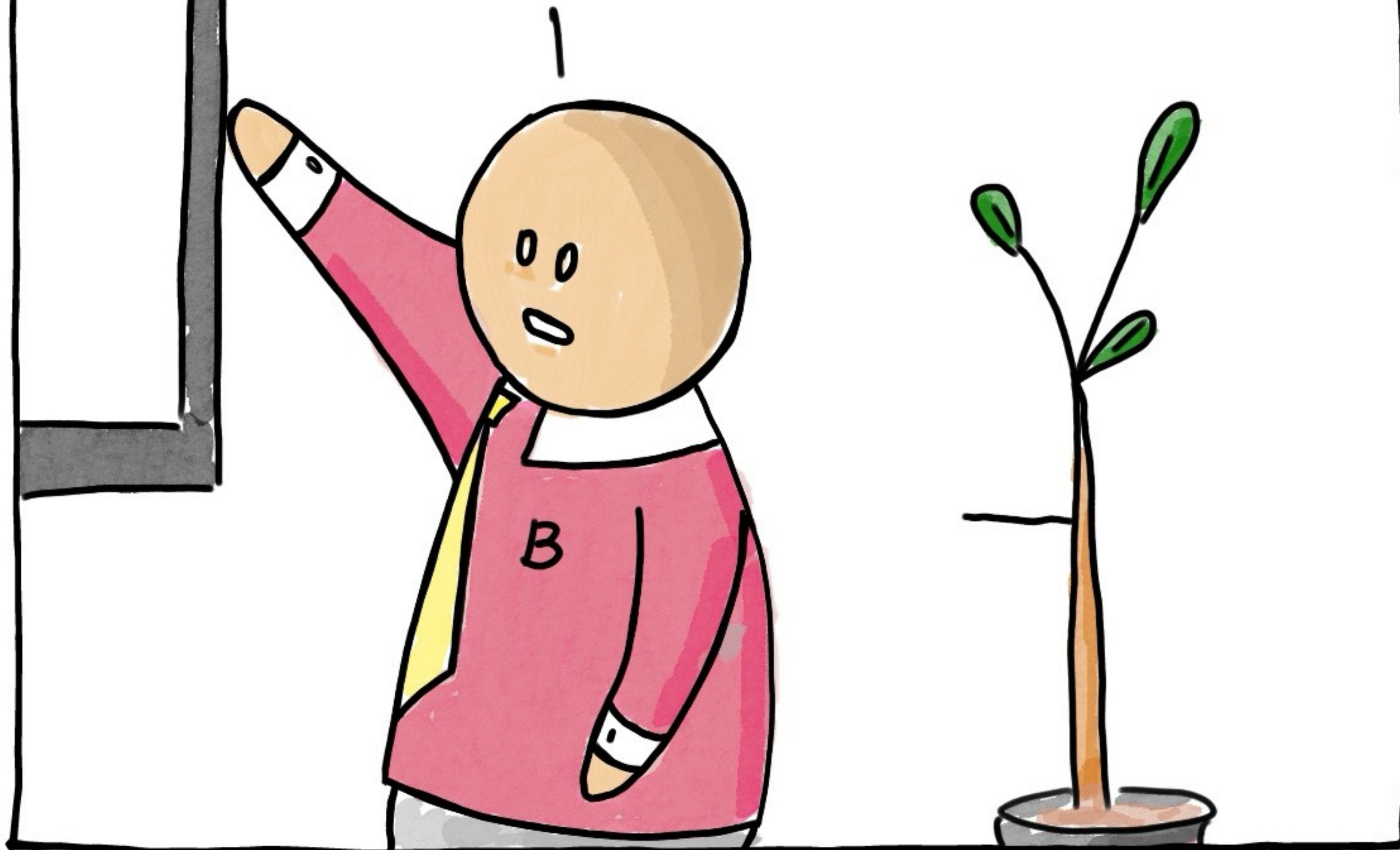


Comic Agilé

We're with the consultancy firm AgileBS, and here's our plan for your agile transformation.

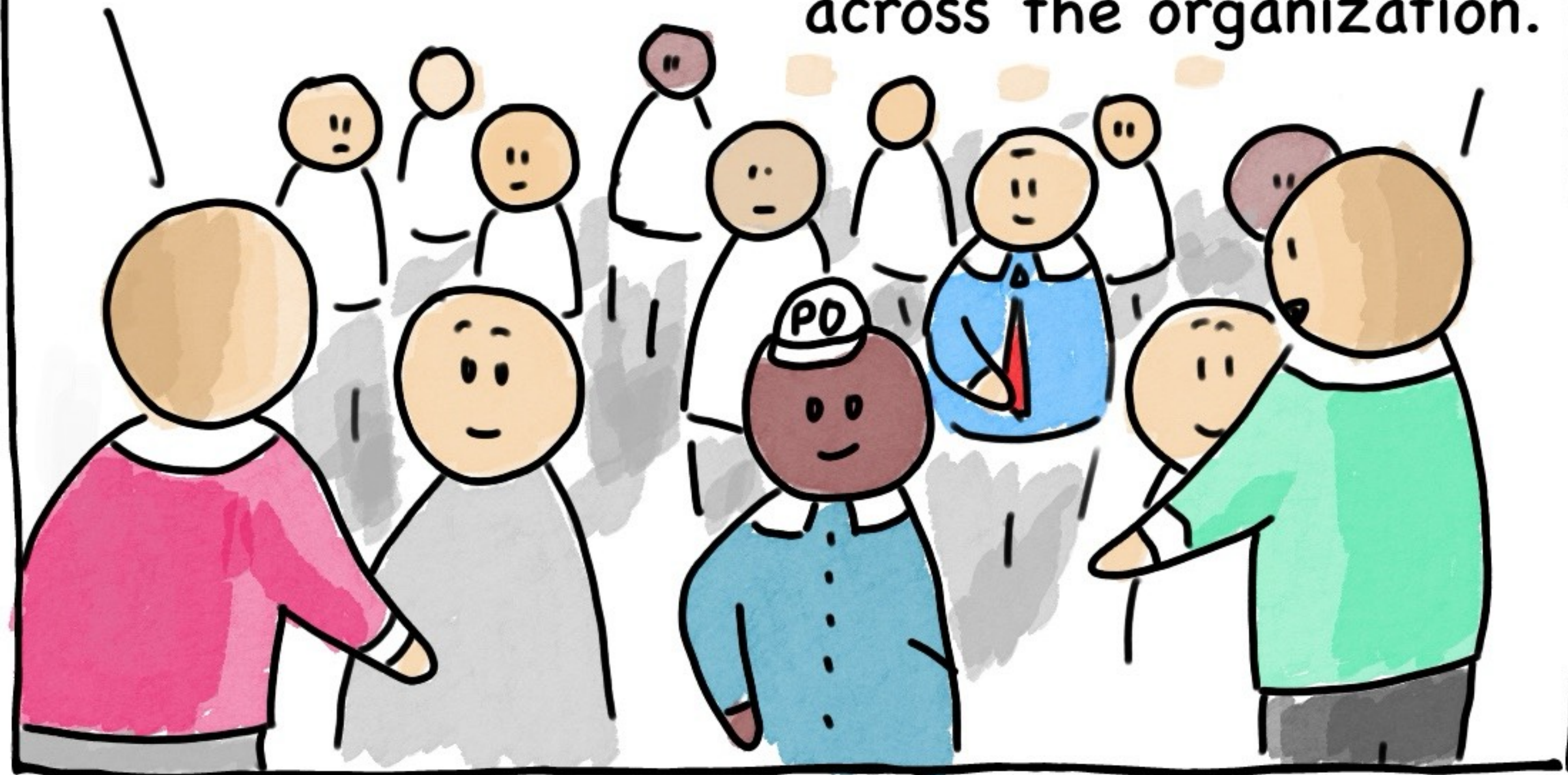


First, to really understand your organization, we'll observe and analyze your department for some time.

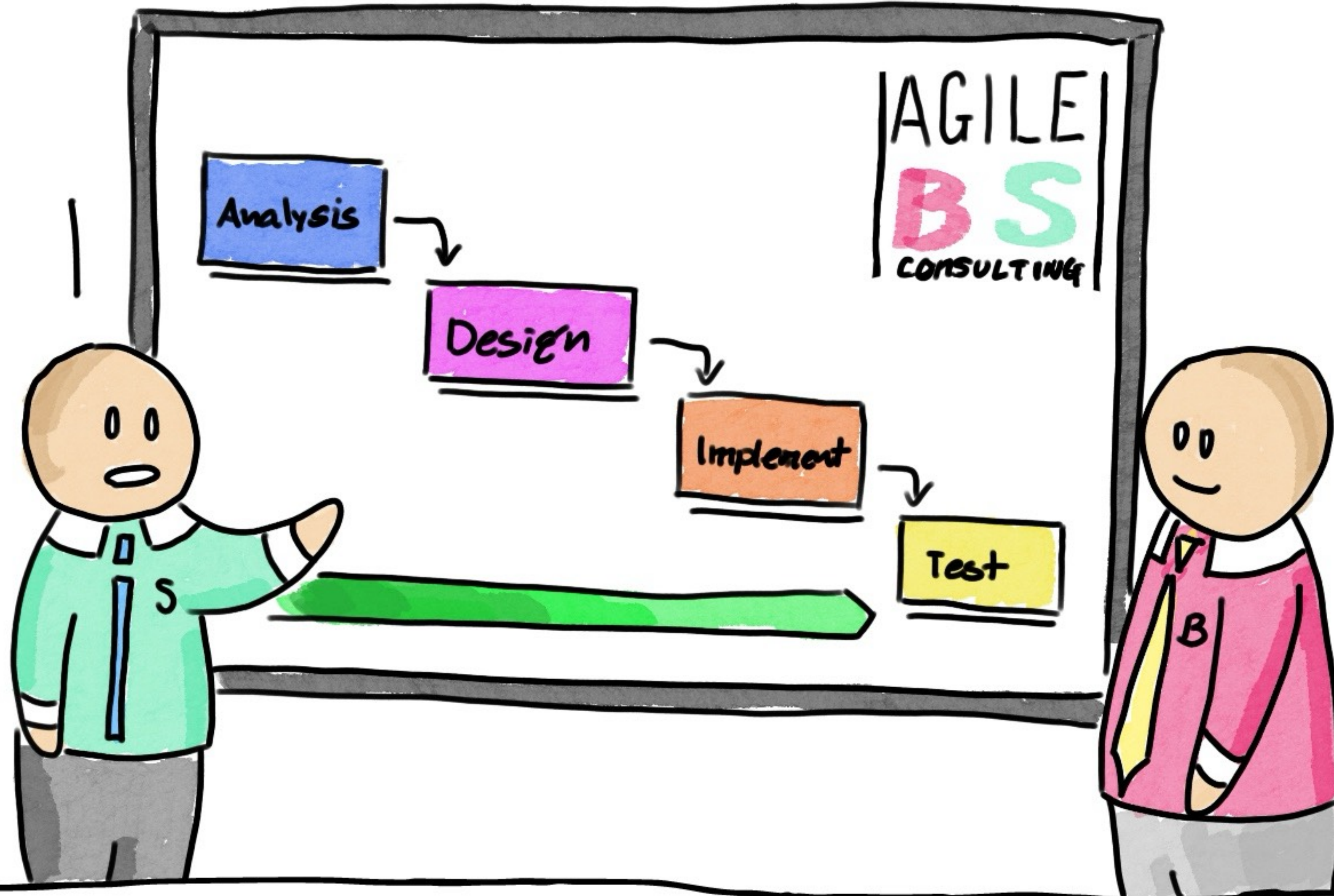


Based on the analysis, we will design and describe the transformation effort. Following we will implement the new, agile processes.

Lastly, we will test how the transformation works and integrate it with current processes across the organization.



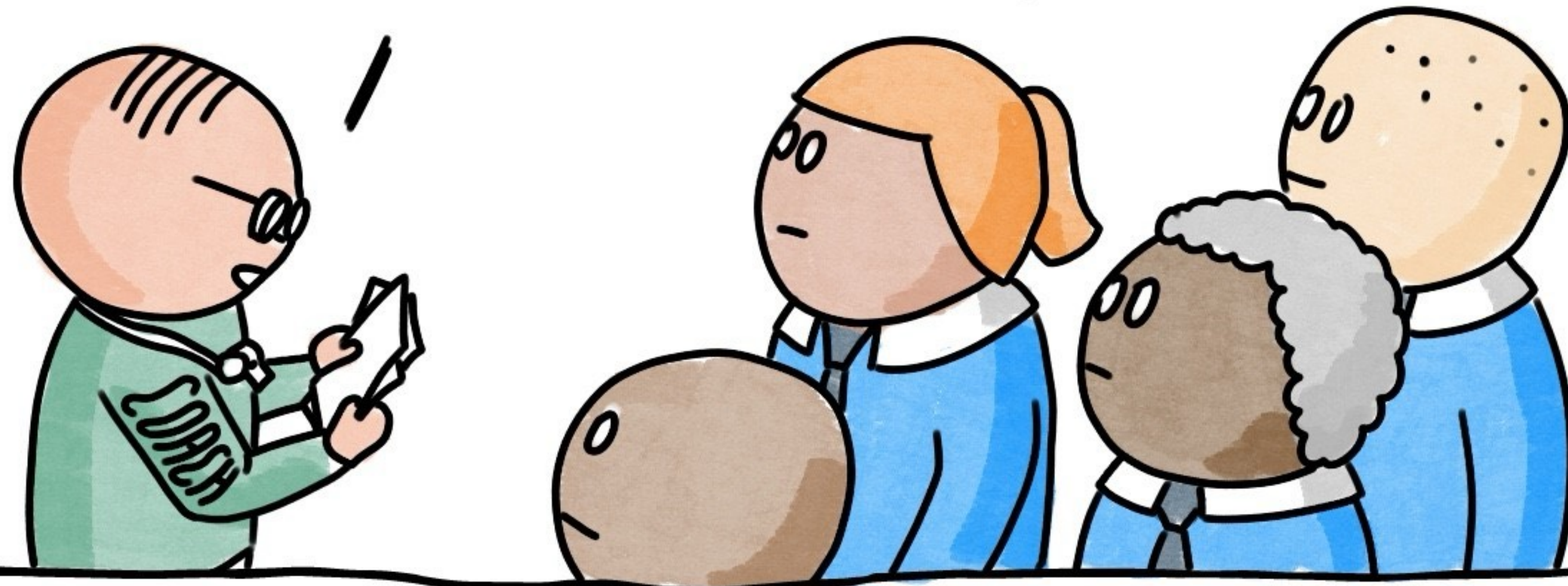
We expect the full transformation
to take a couple of years.



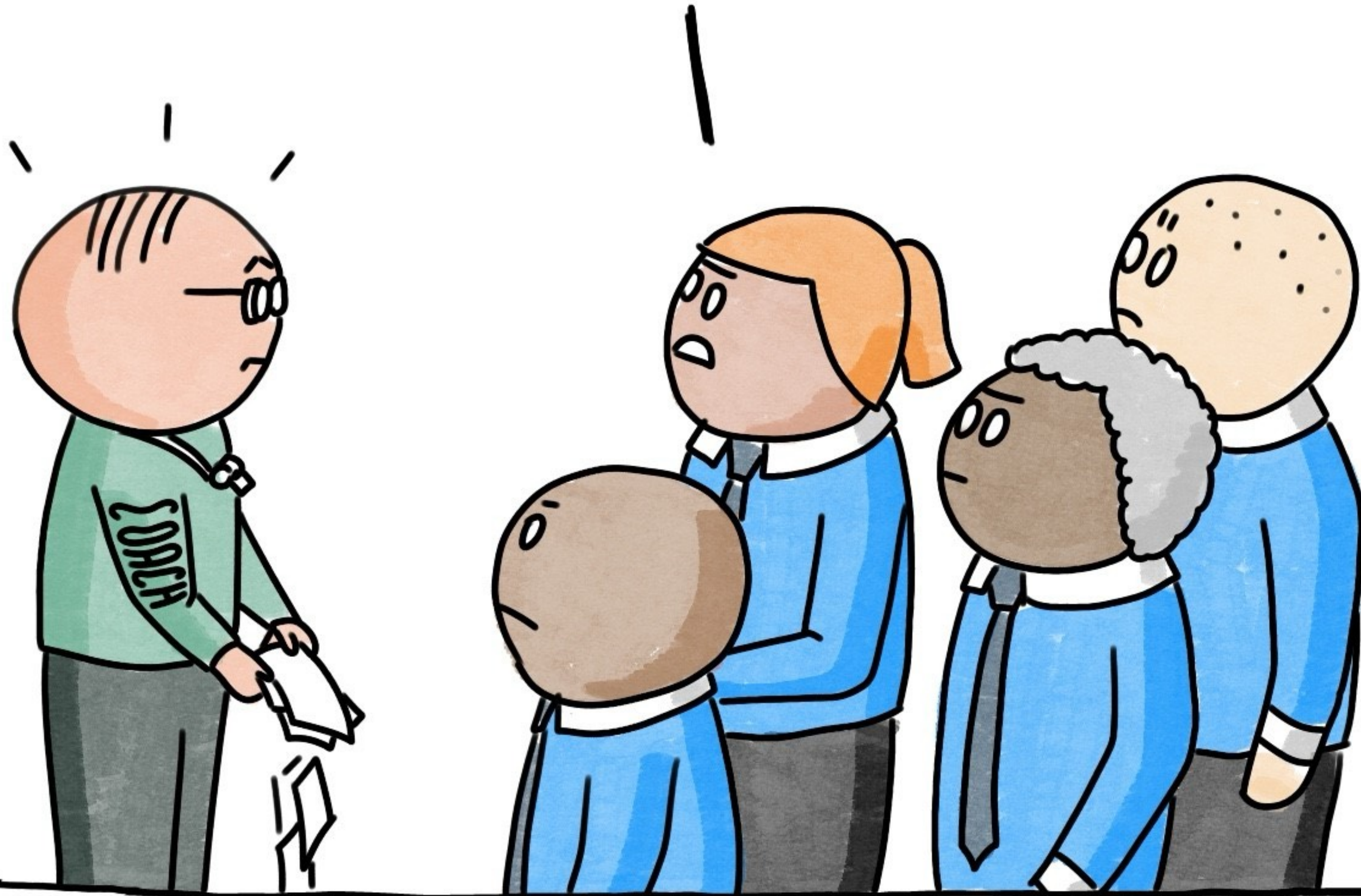
Comic Agilé

The Internal Agile Coach

Based on my observations, interviews and metadata from deployment pipelines from numerous teams, I strongly suggest that we invest in removing our dependencies to accelerate our teams' delivery of value.

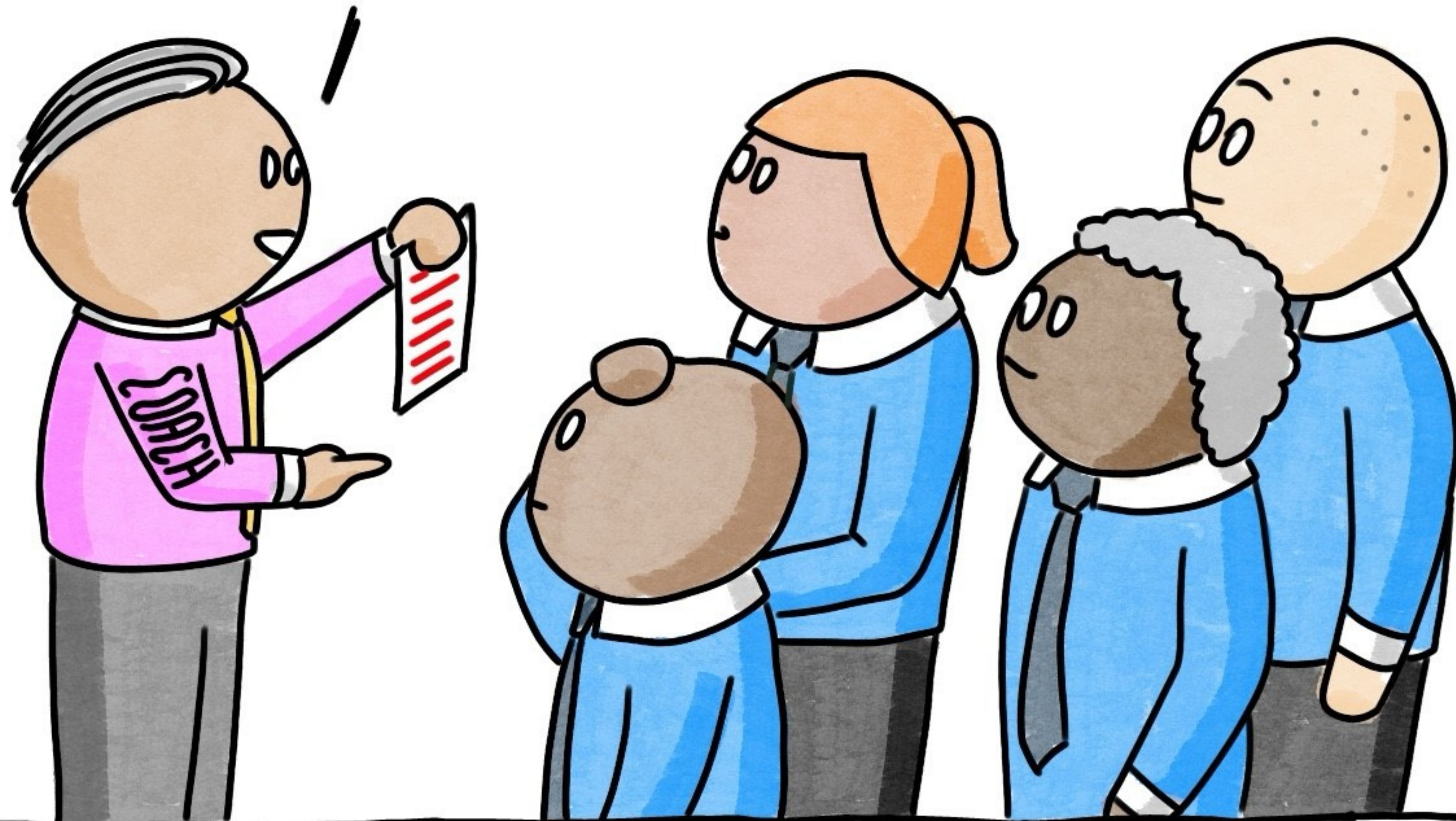


You're too ideological. That might
work in theory, but this is real life.



The External Agile Coach

You have many dependencies.
You need SAFe.

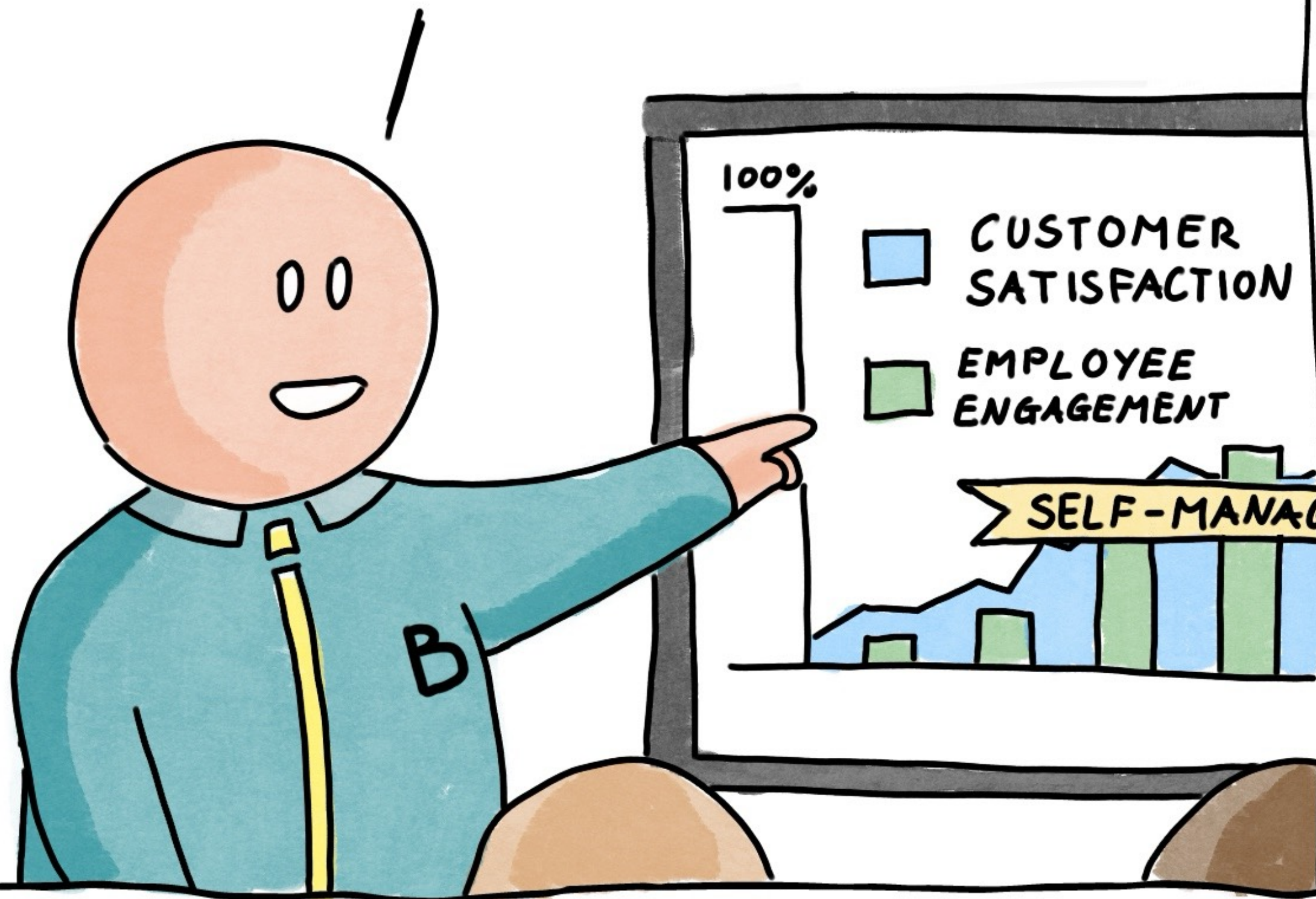


Take our money.

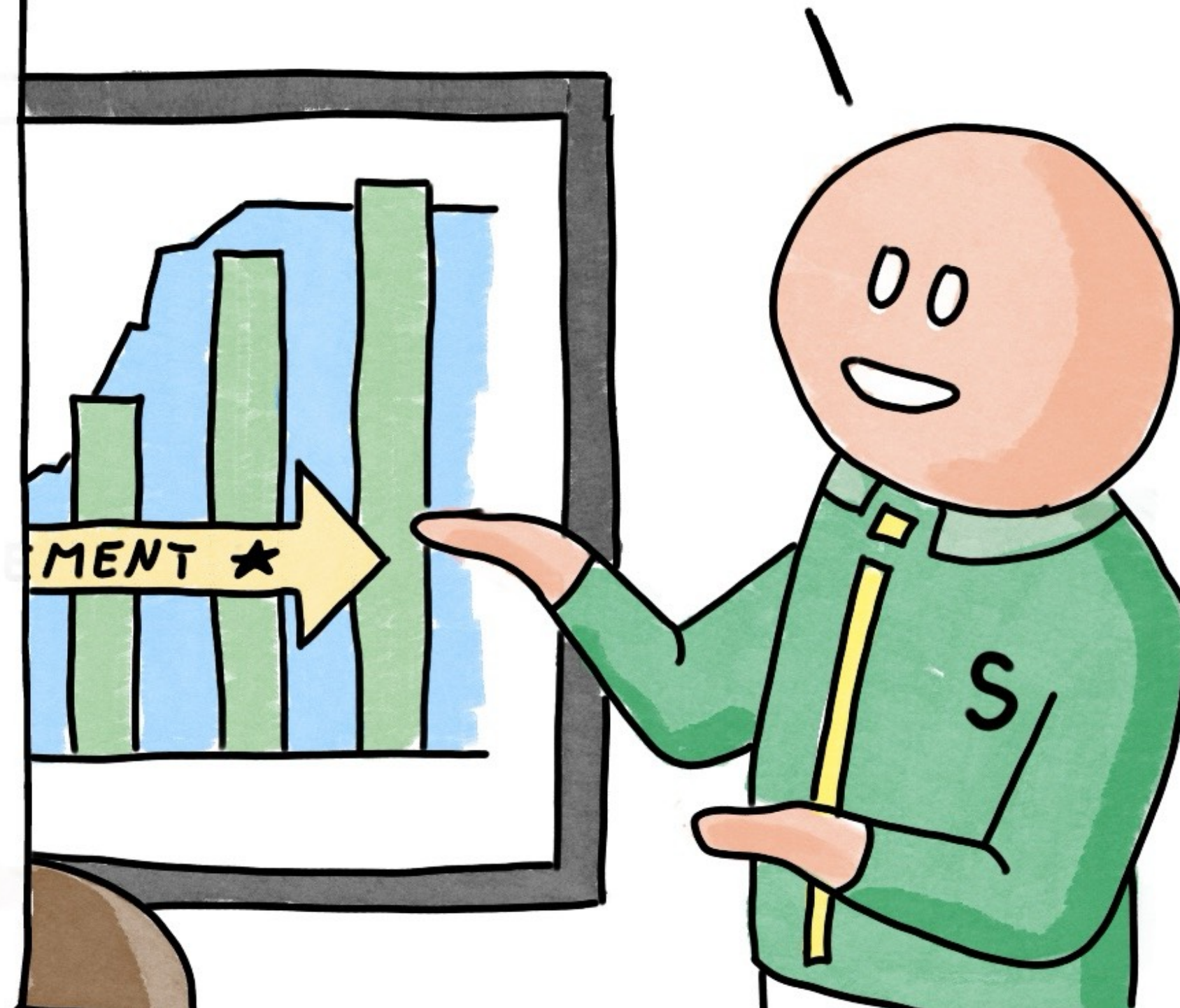


Comic Agilé

Besides higher customer satisfaction, going agile generally also increases employee engagement.

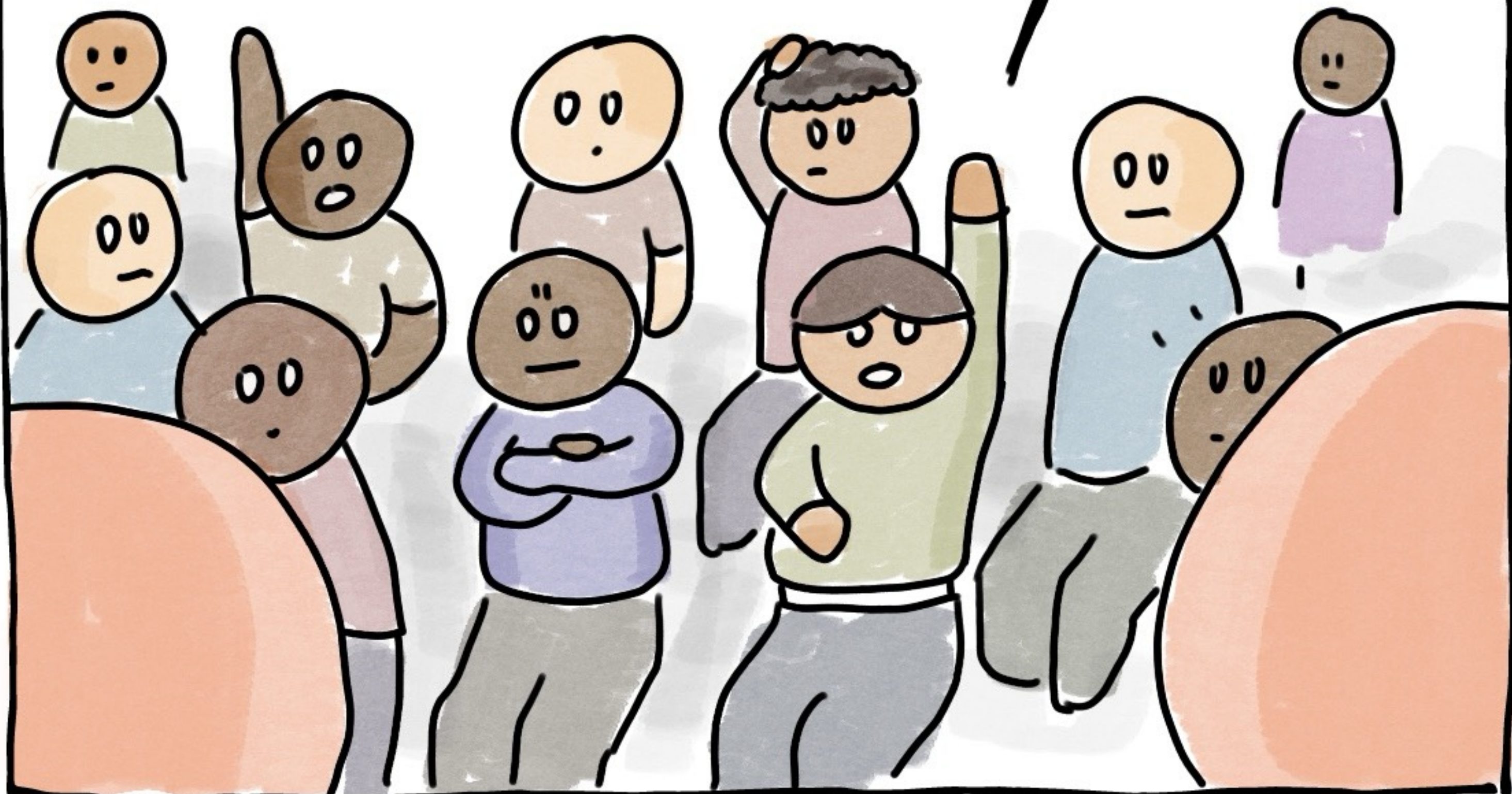


Yes, becoming part of self-managing teams is what'll really make a difference.

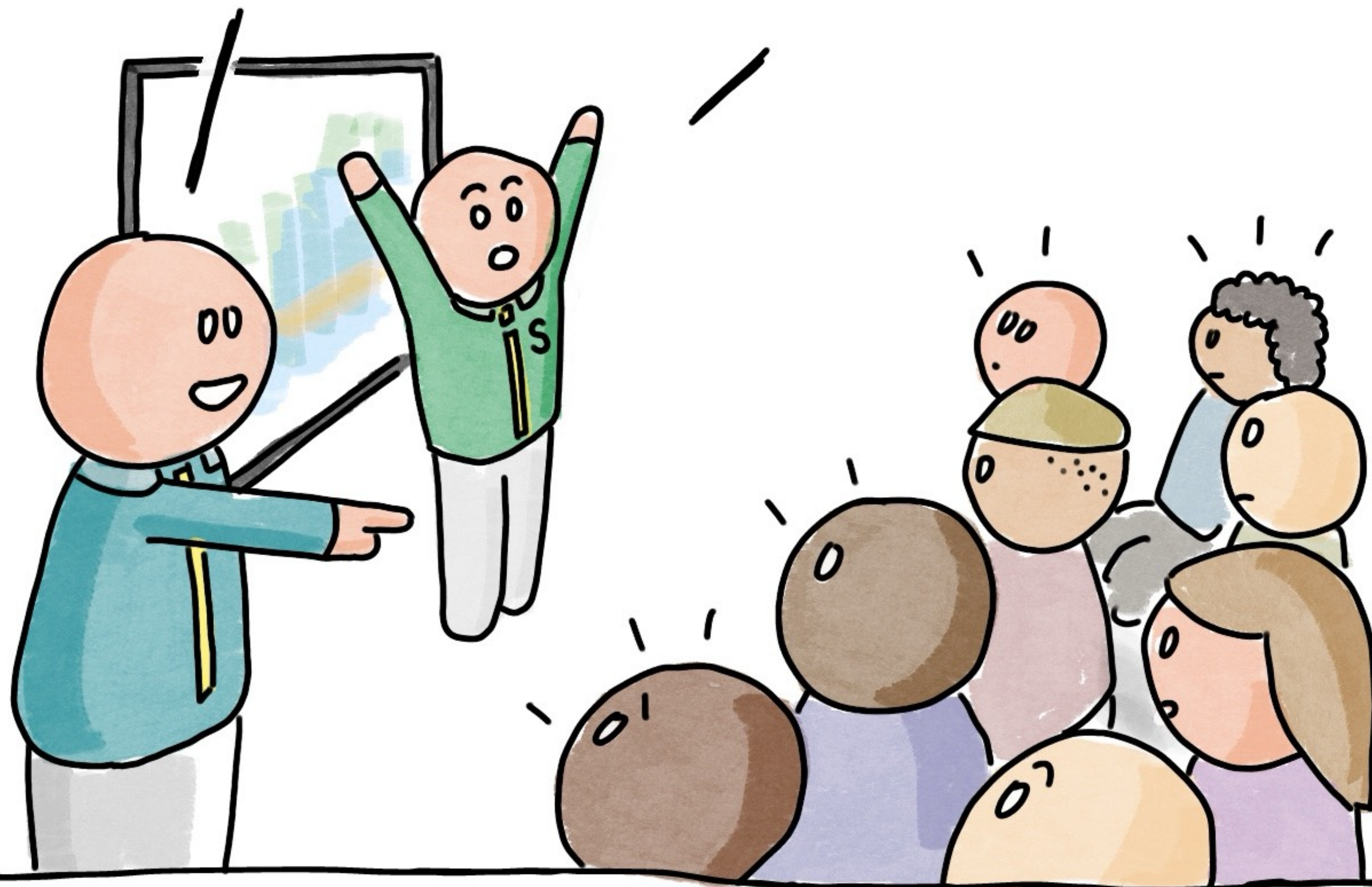


Well, we just want to code.

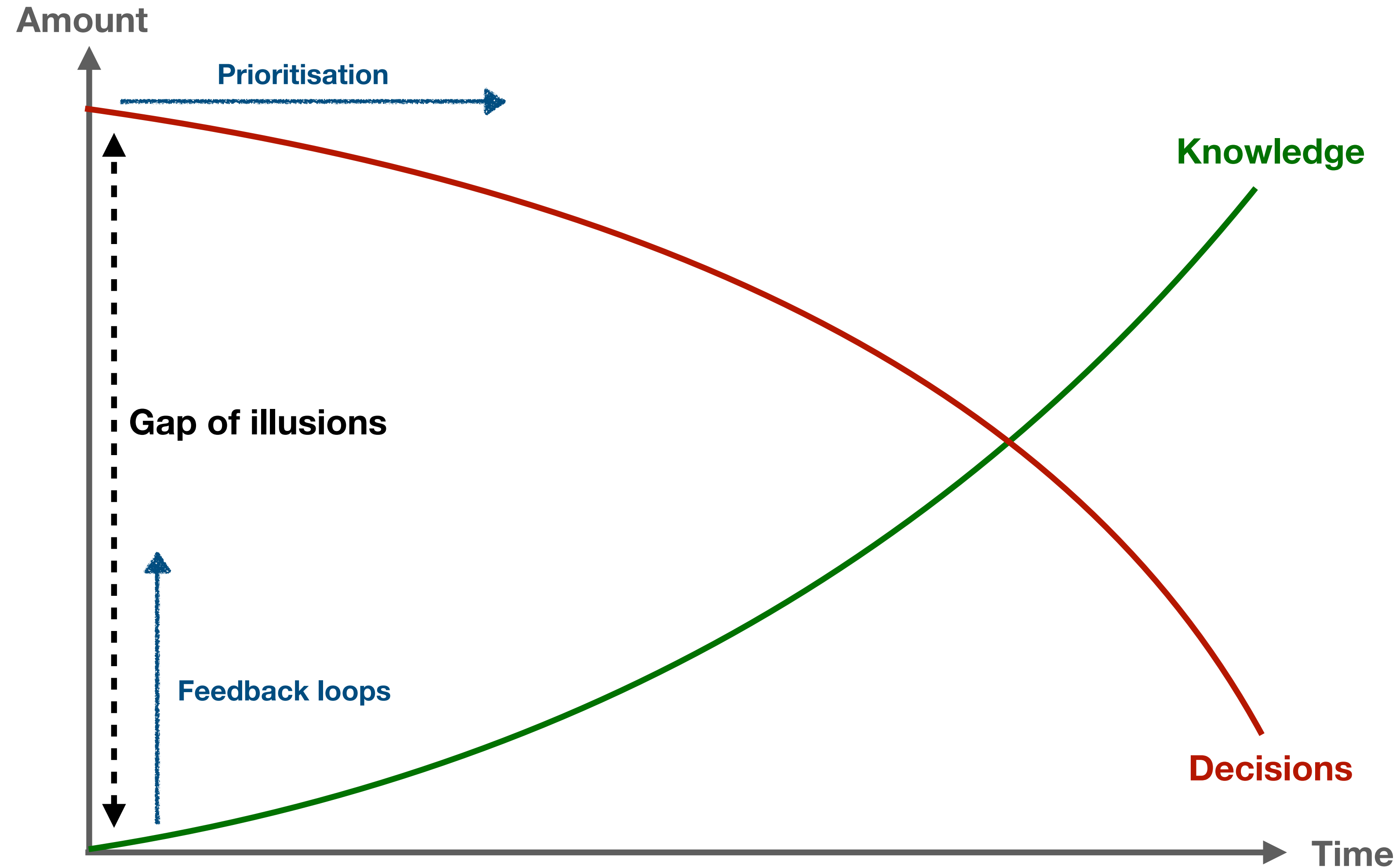
Just tell us what to do,
and we'll figure out how.

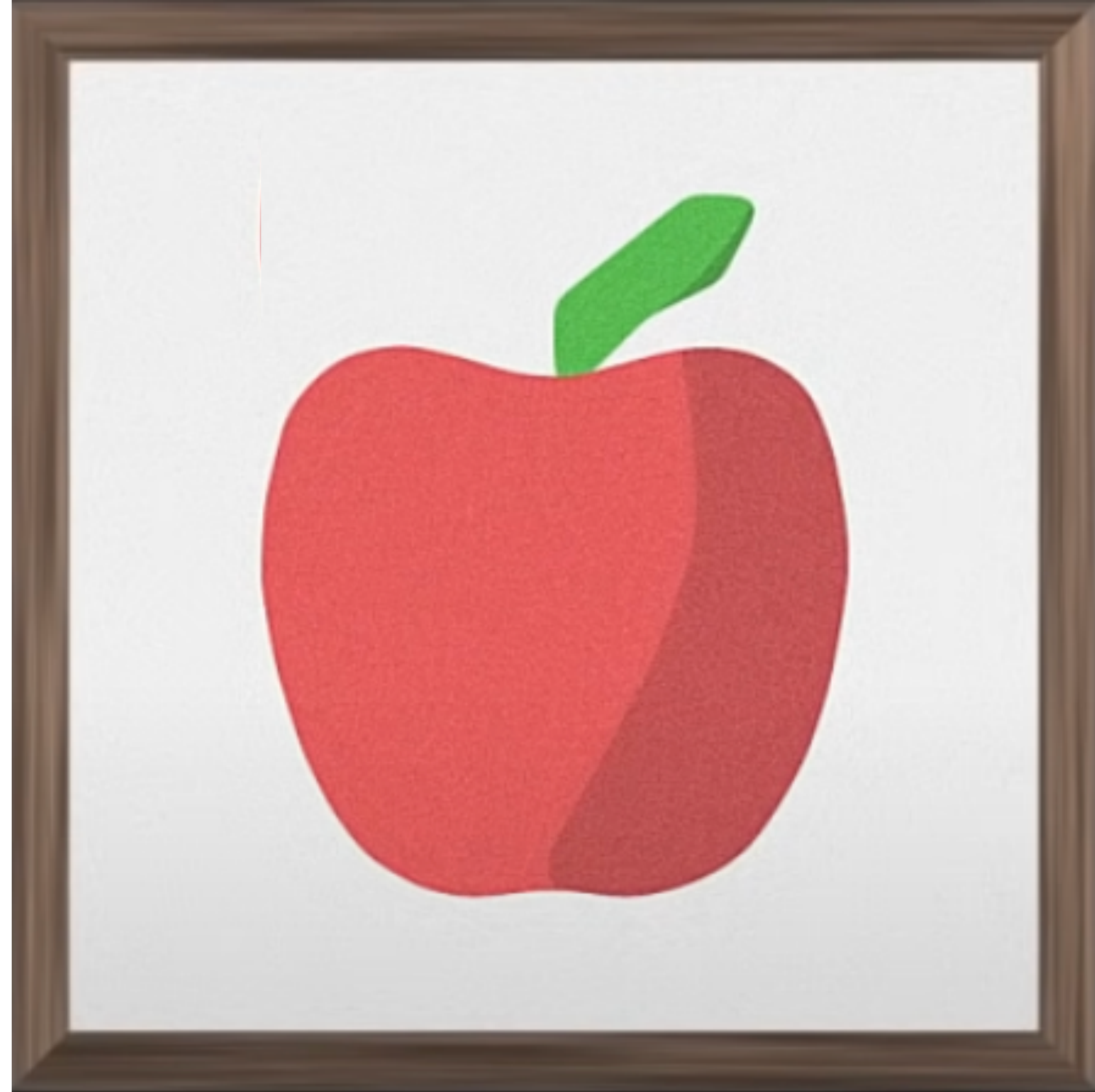


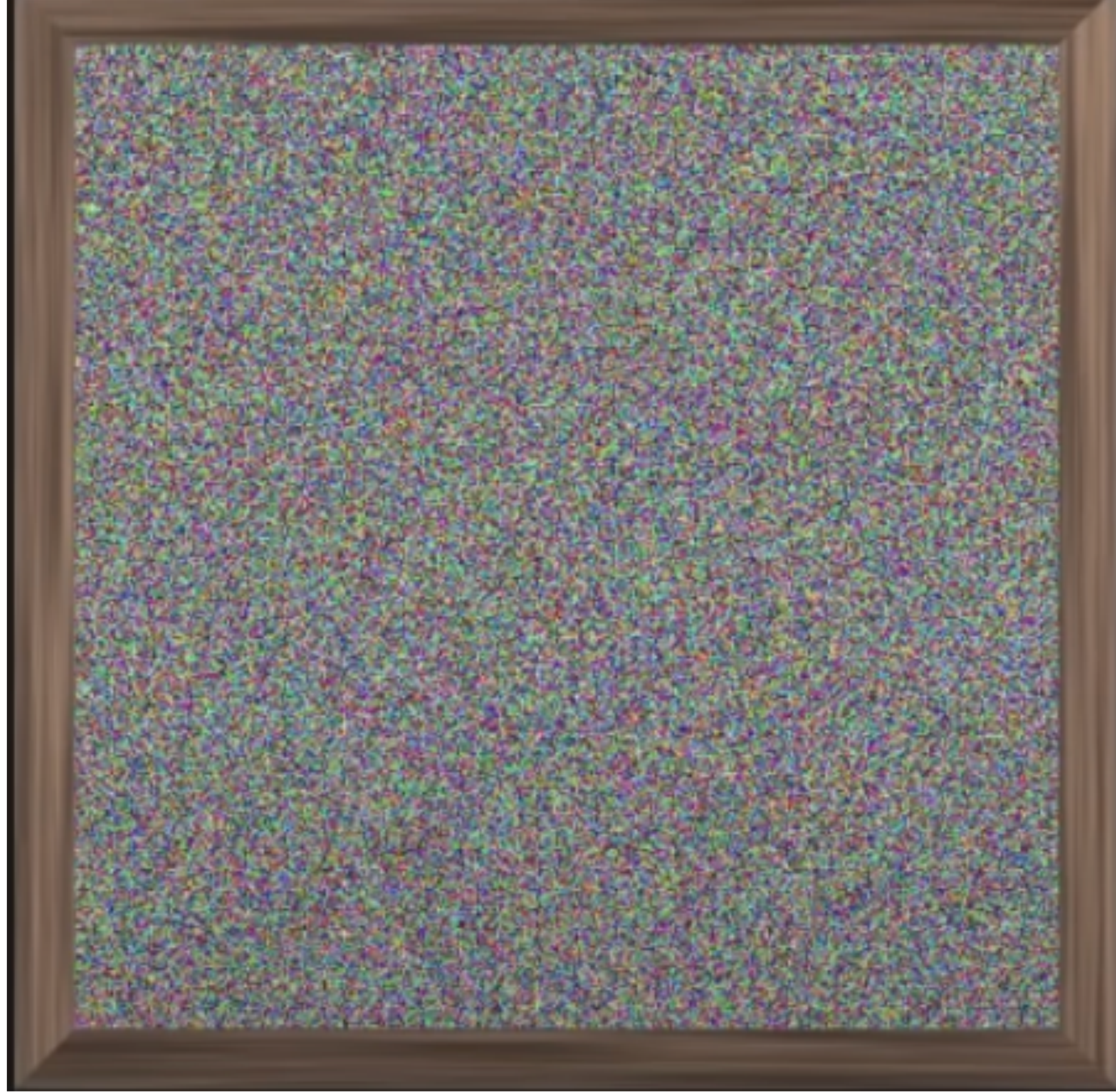
No, you're empowered
and self-managing now.



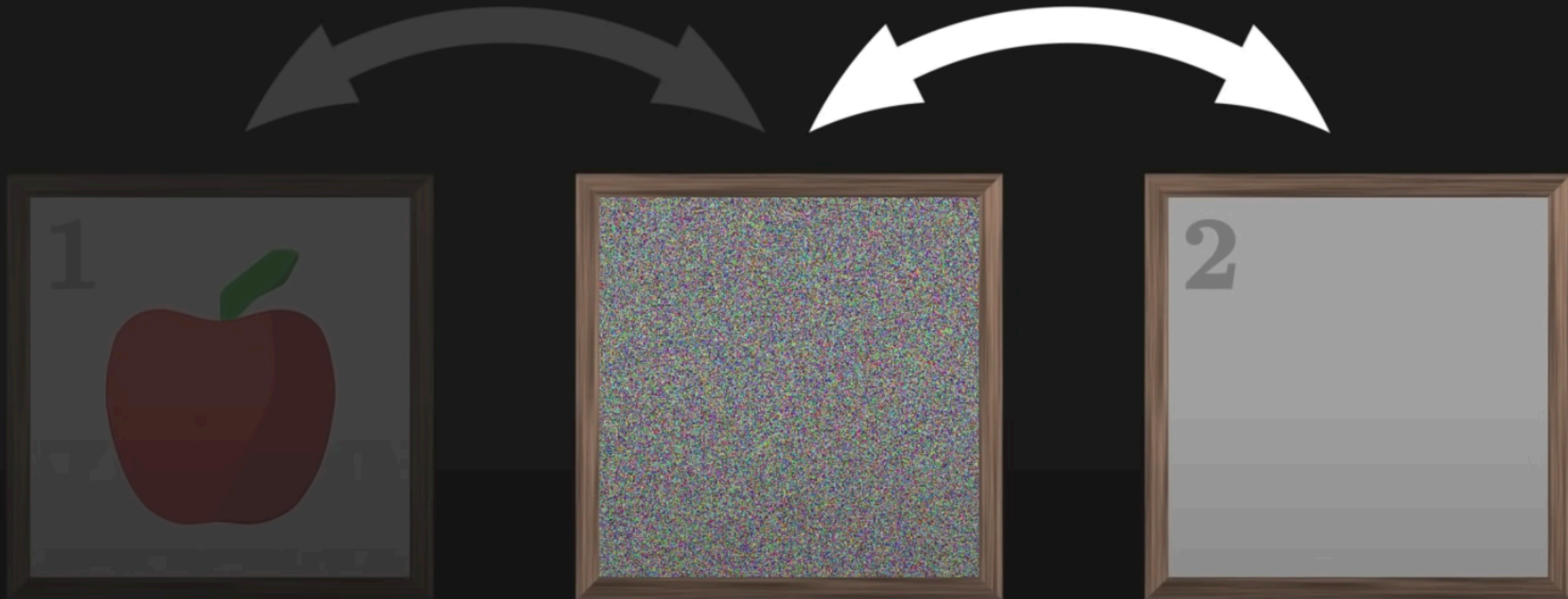
When does it make sense to work agile?





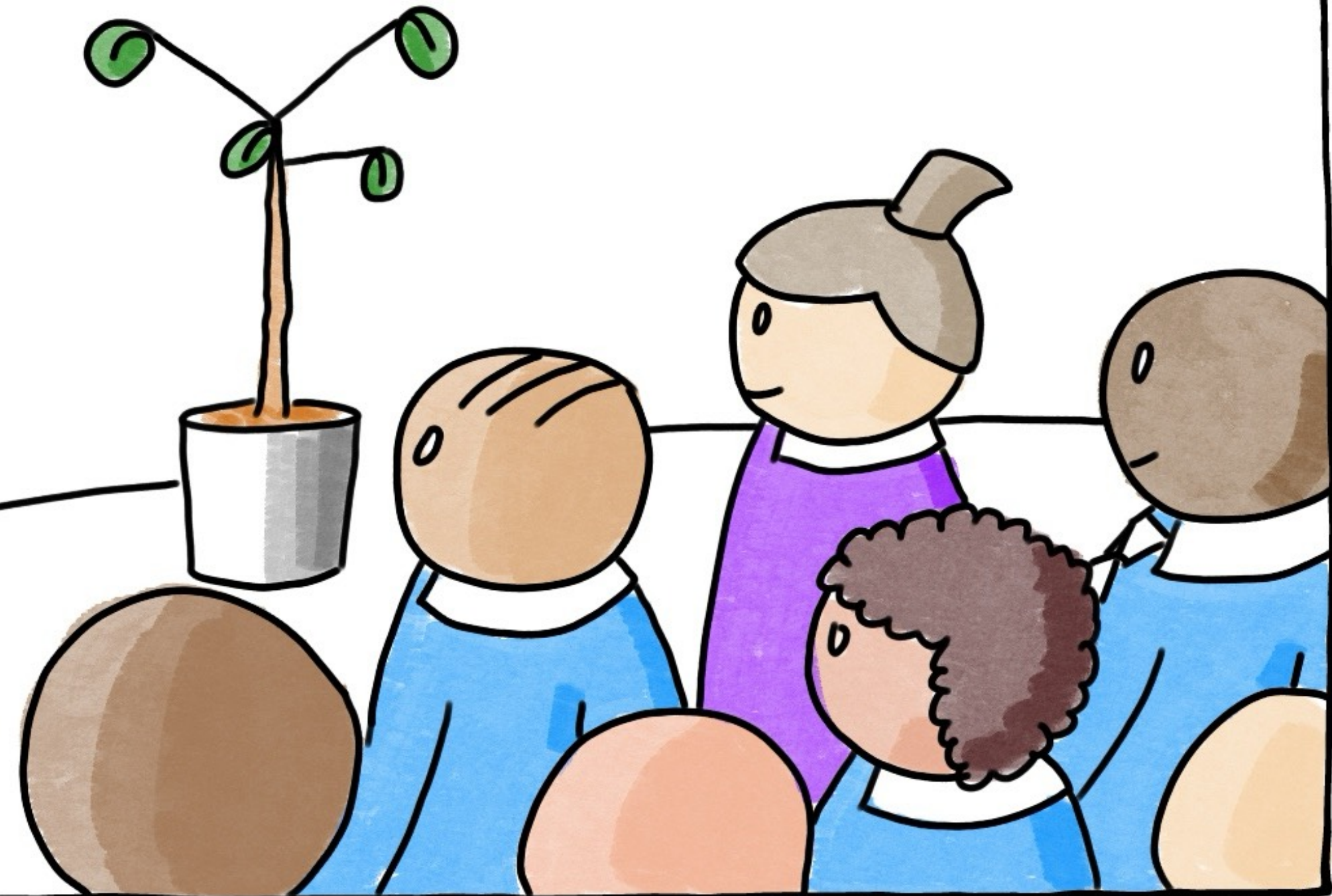
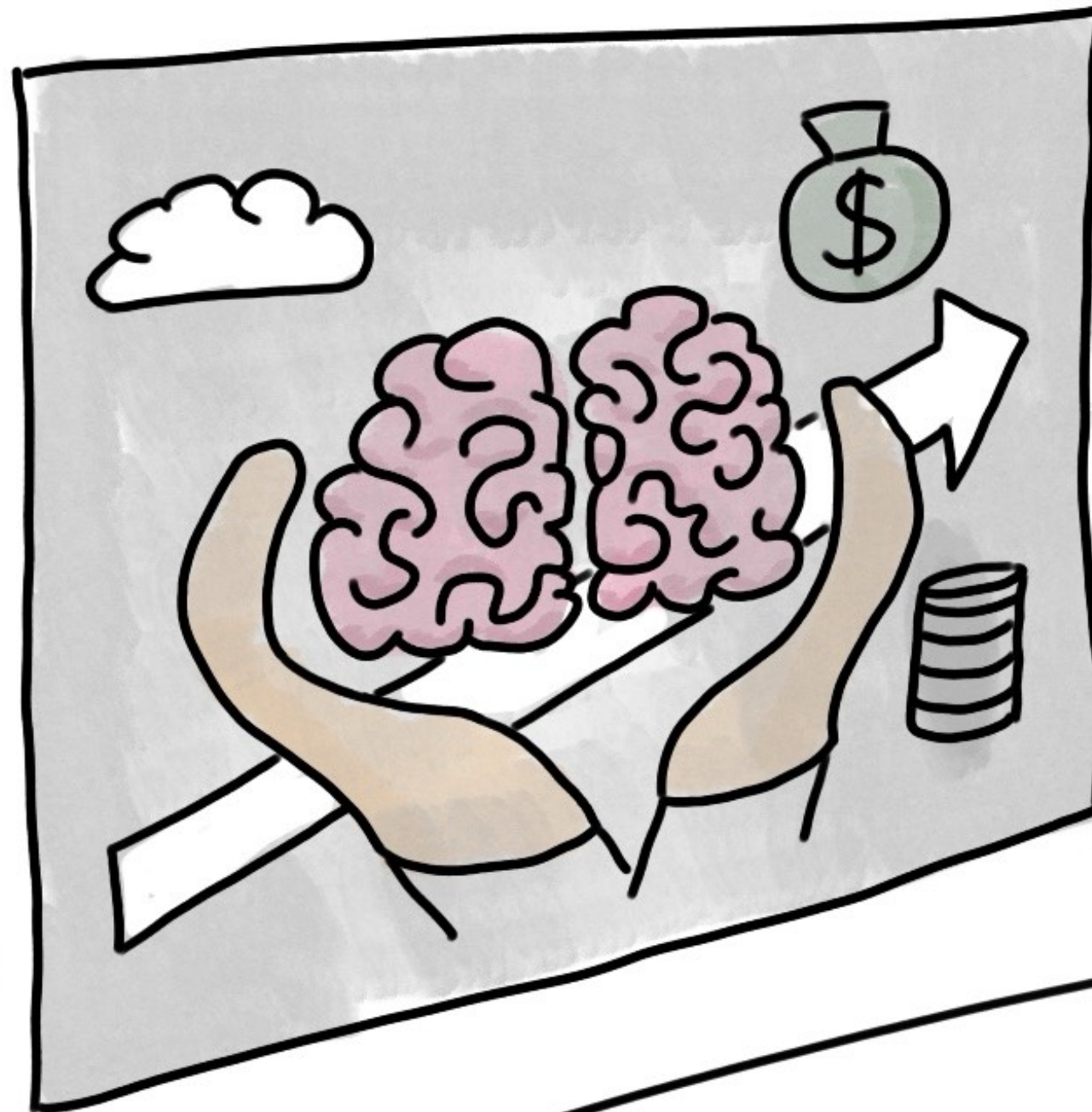
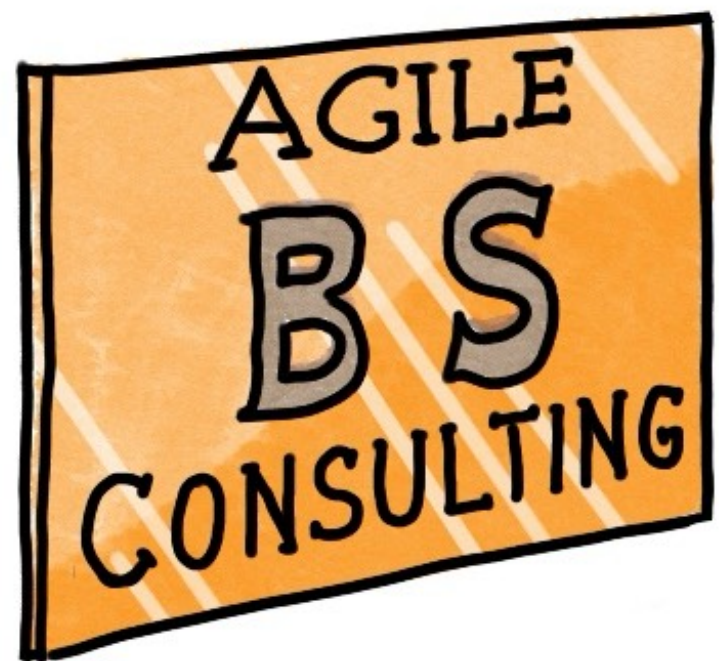


entropy



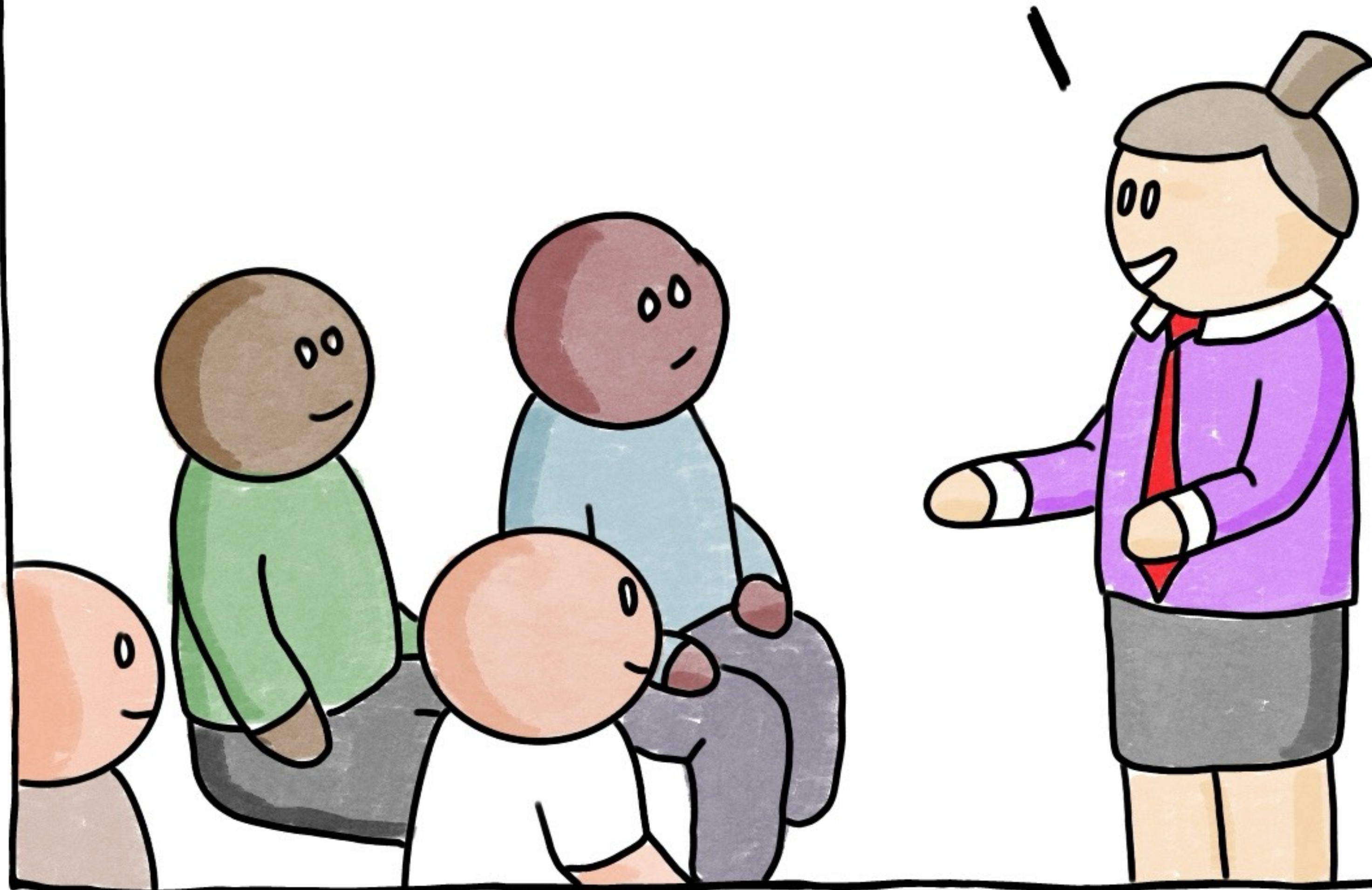
Comic Agilé

The lack of Psychological Safety is detrimental to a successful agile transformation.

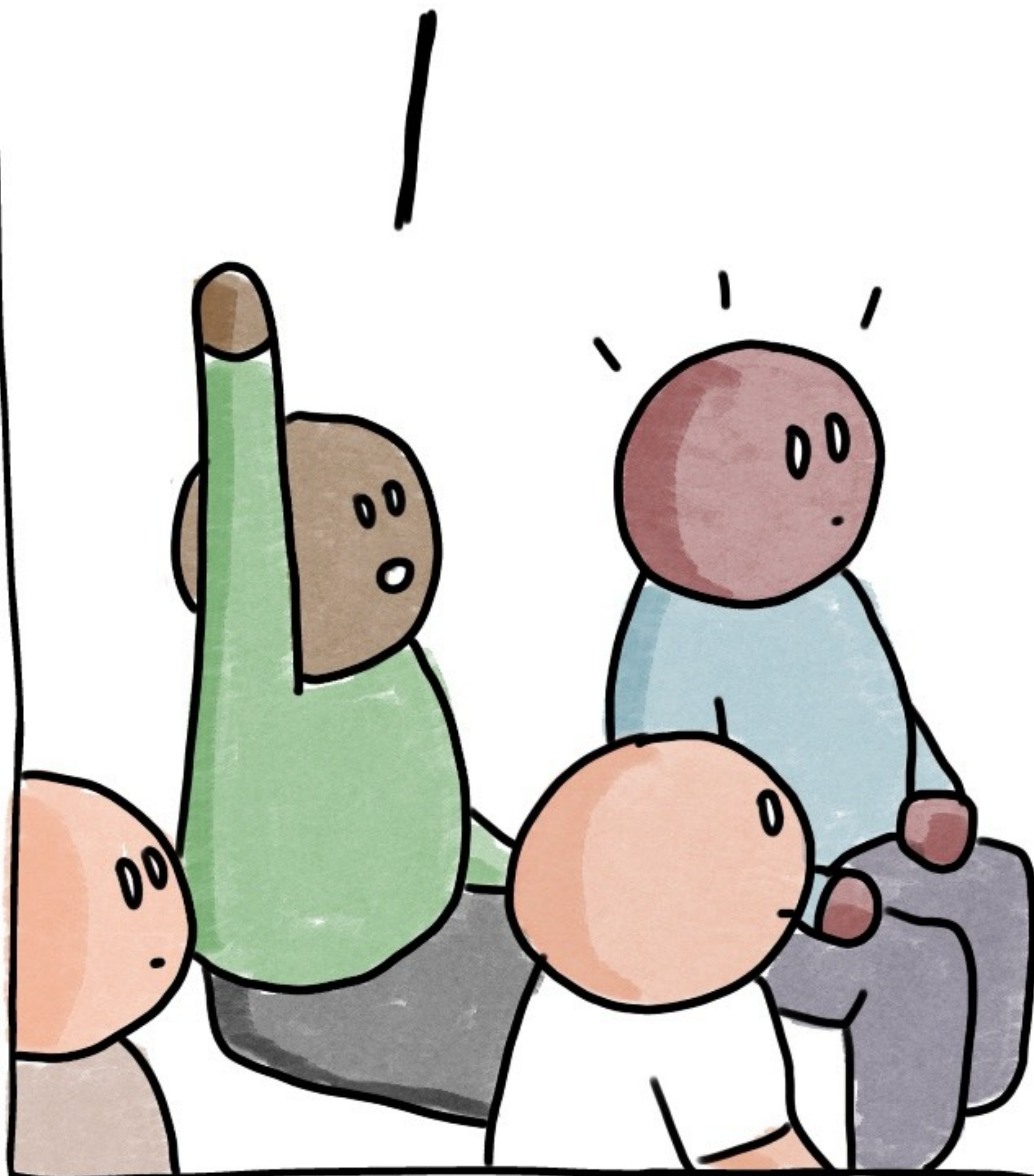


Later

So, I want you to know that
it's totally fine to voice your
opinions whatever they are.

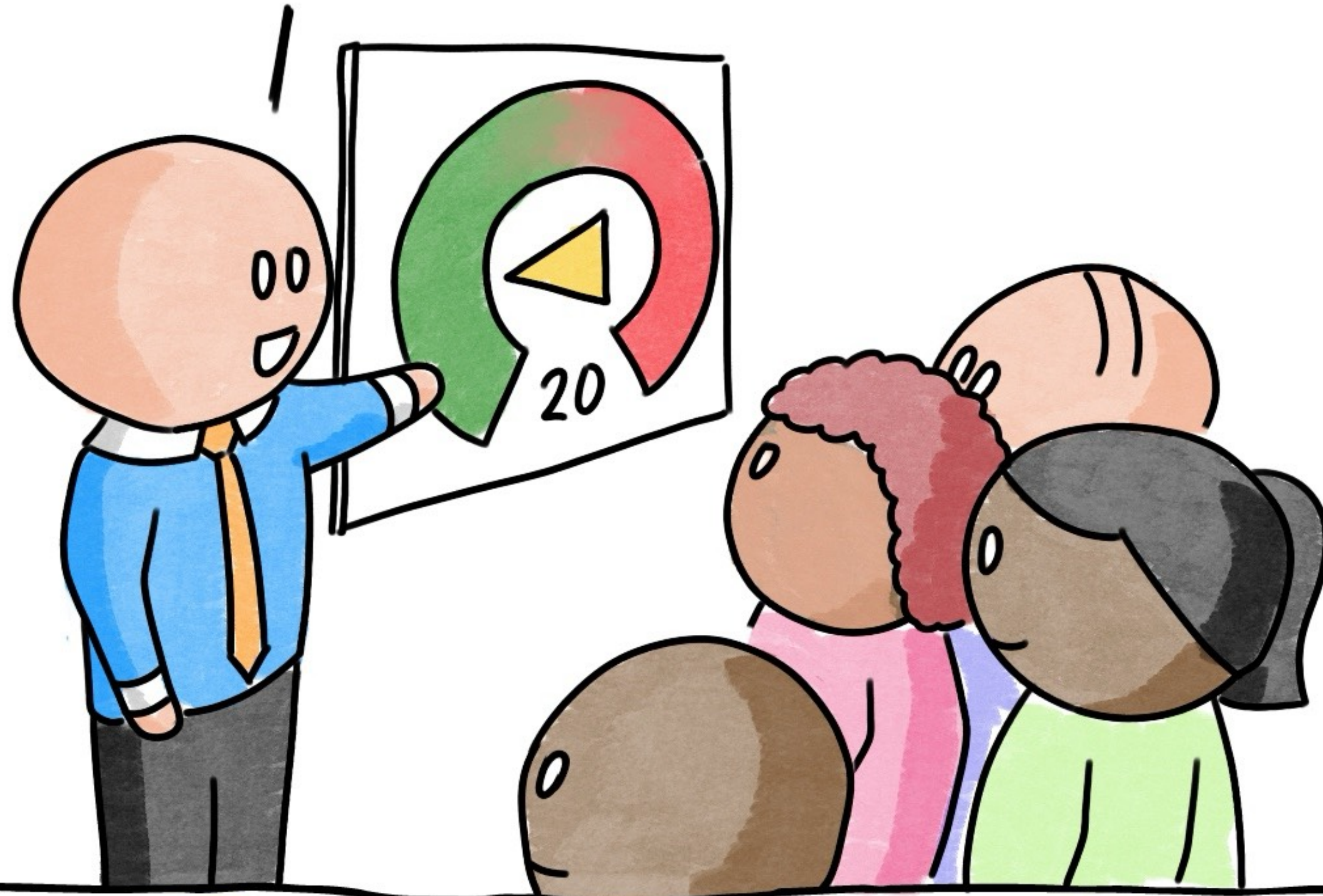


OK, then: I don't see how Line Management
adds any value to our agile way of working.

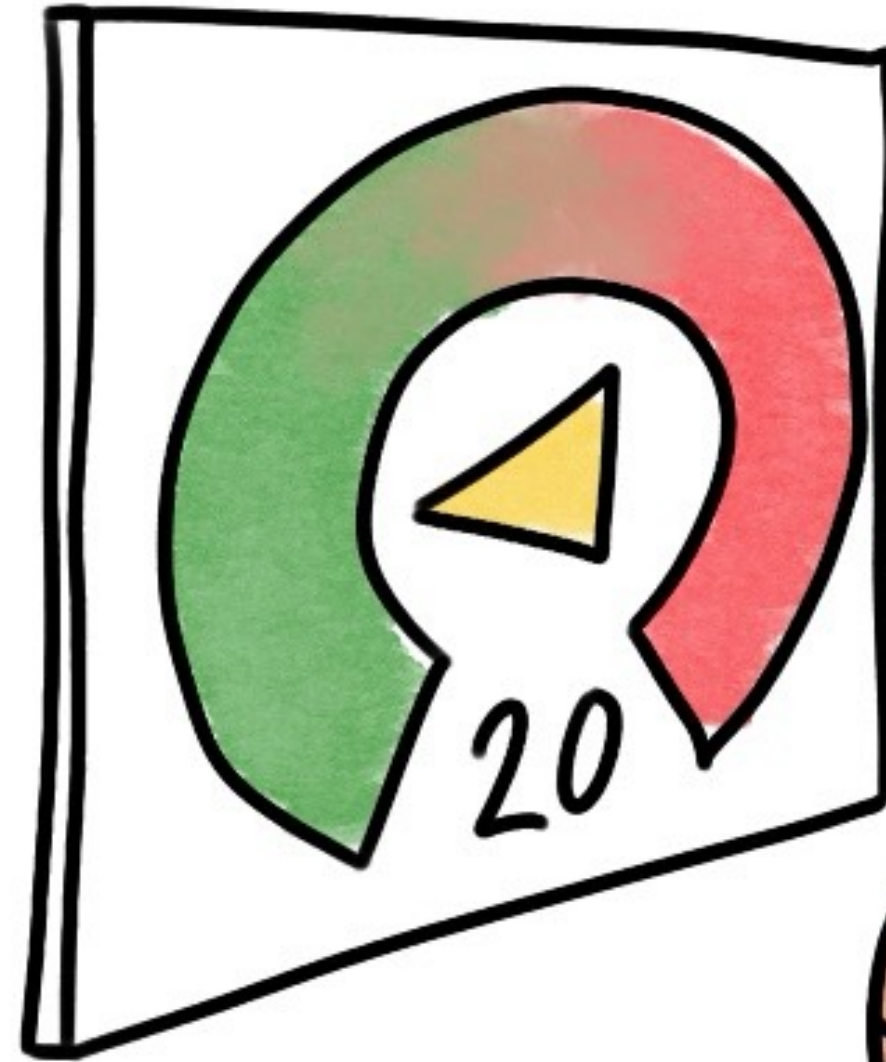
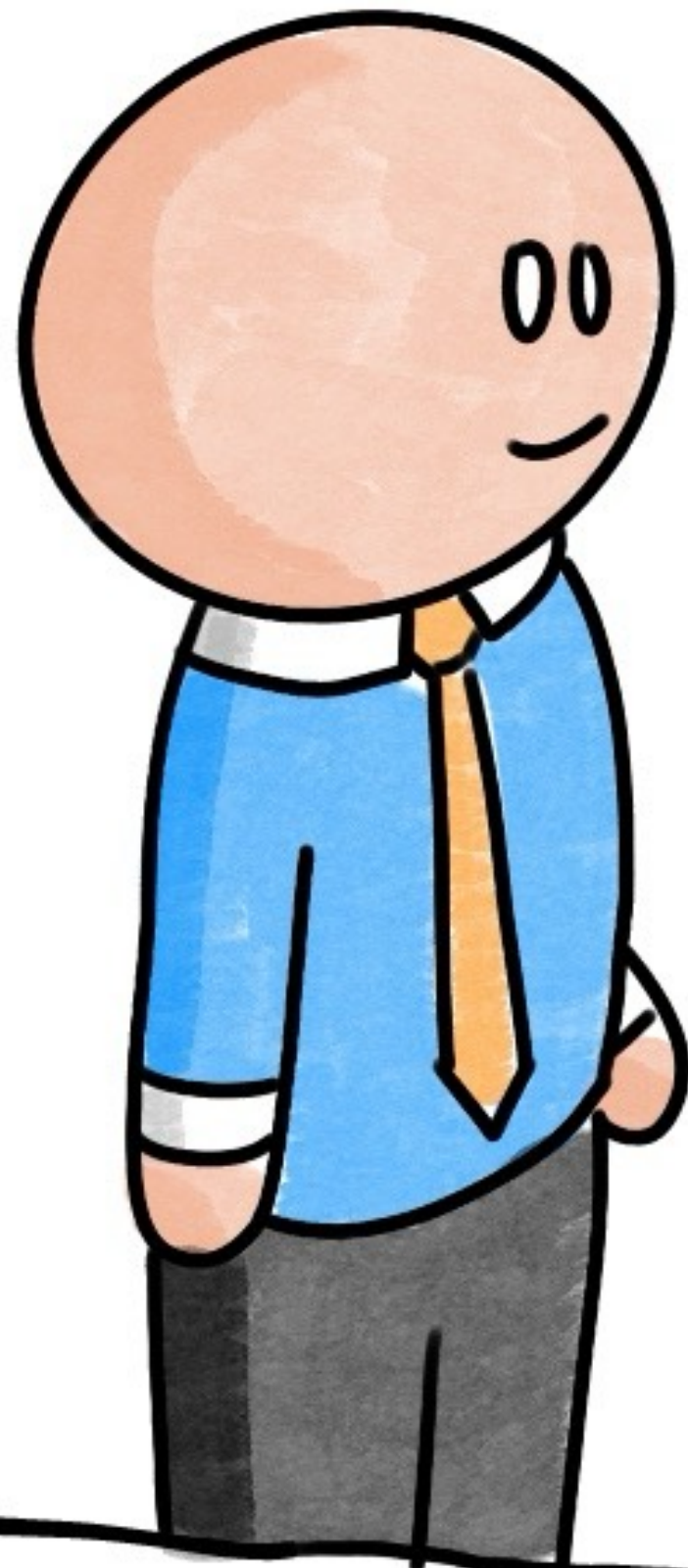


Comic Agilé

I'm happy that you guys scored so well on our internal Psychological Safety assessment.

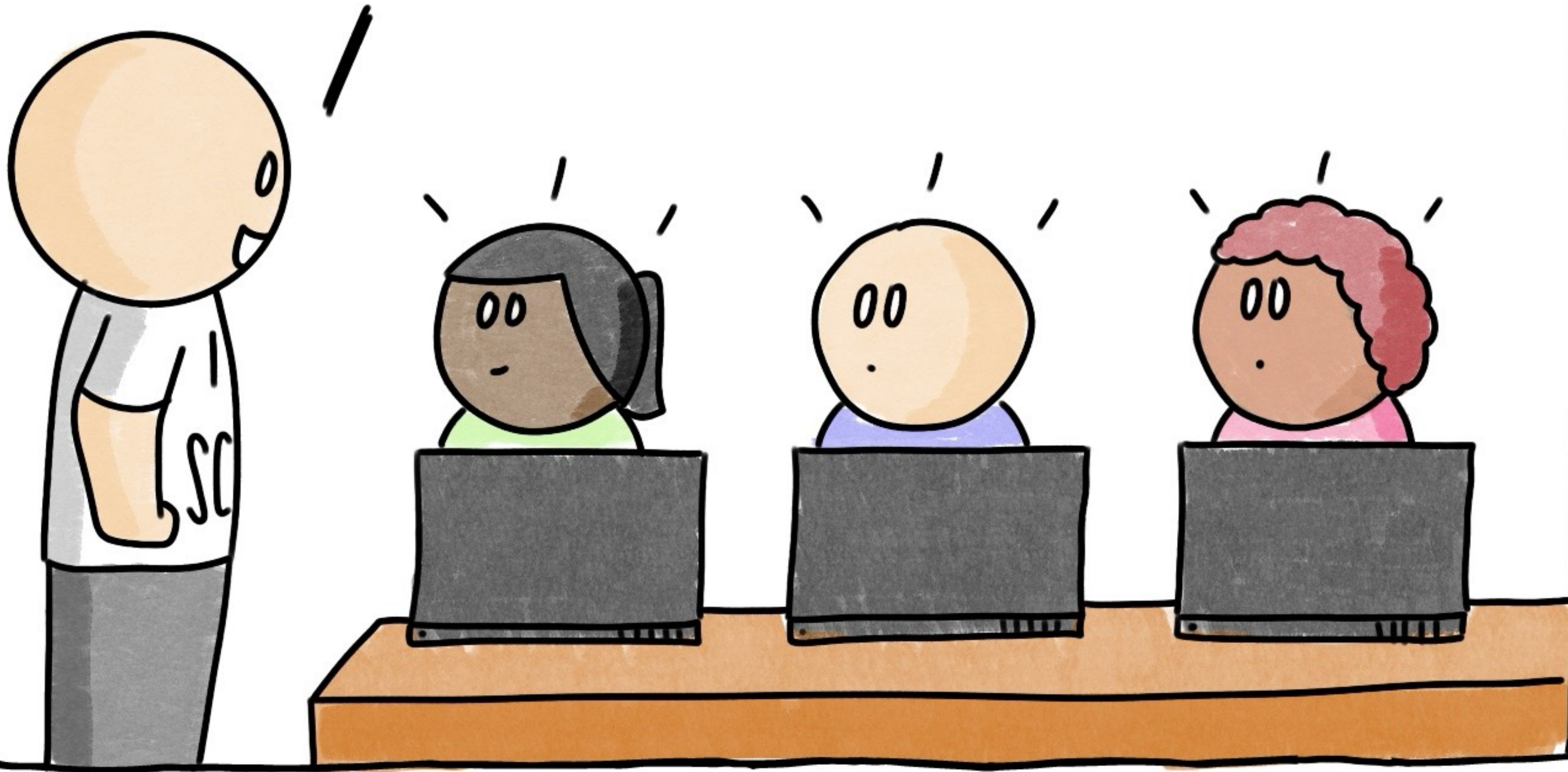


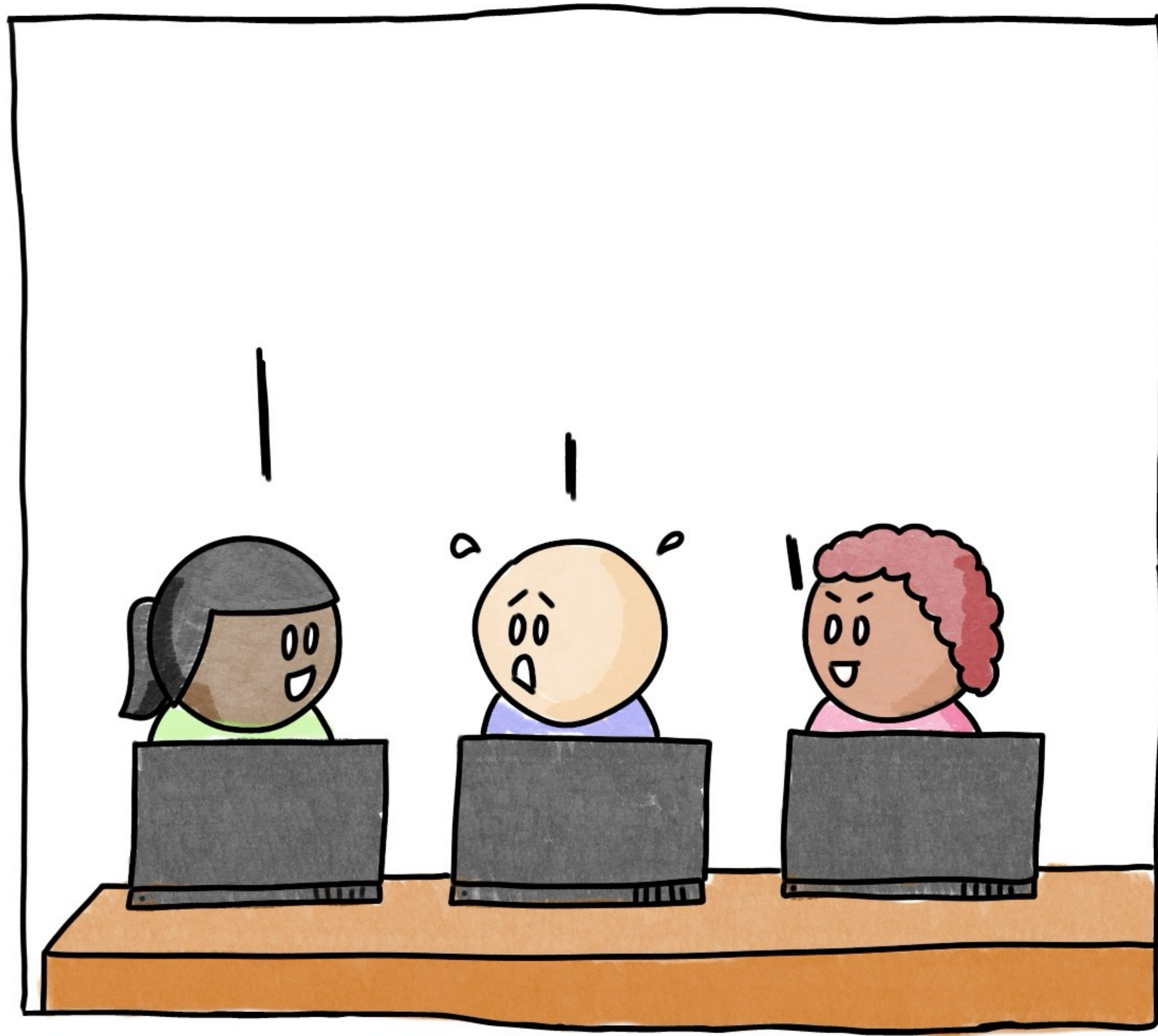
Yeah, and even though you're our boss, we can challenge you if we don't agree, fail our experiments without getting punished for it, and truly be ourselves.



Later

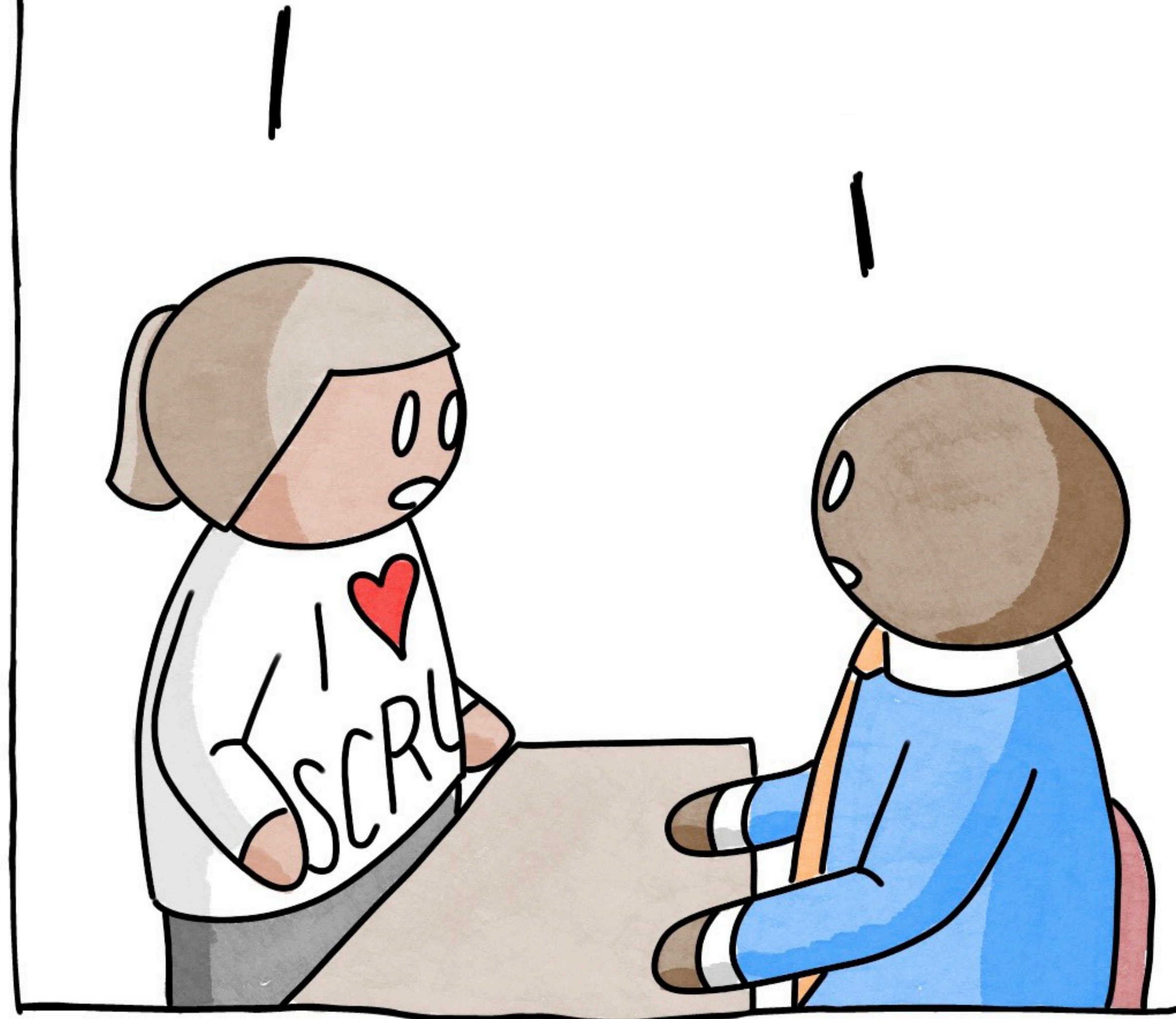
So, I think it's time that we start doing some Pair Programming to share knowledge and increase our code quality.





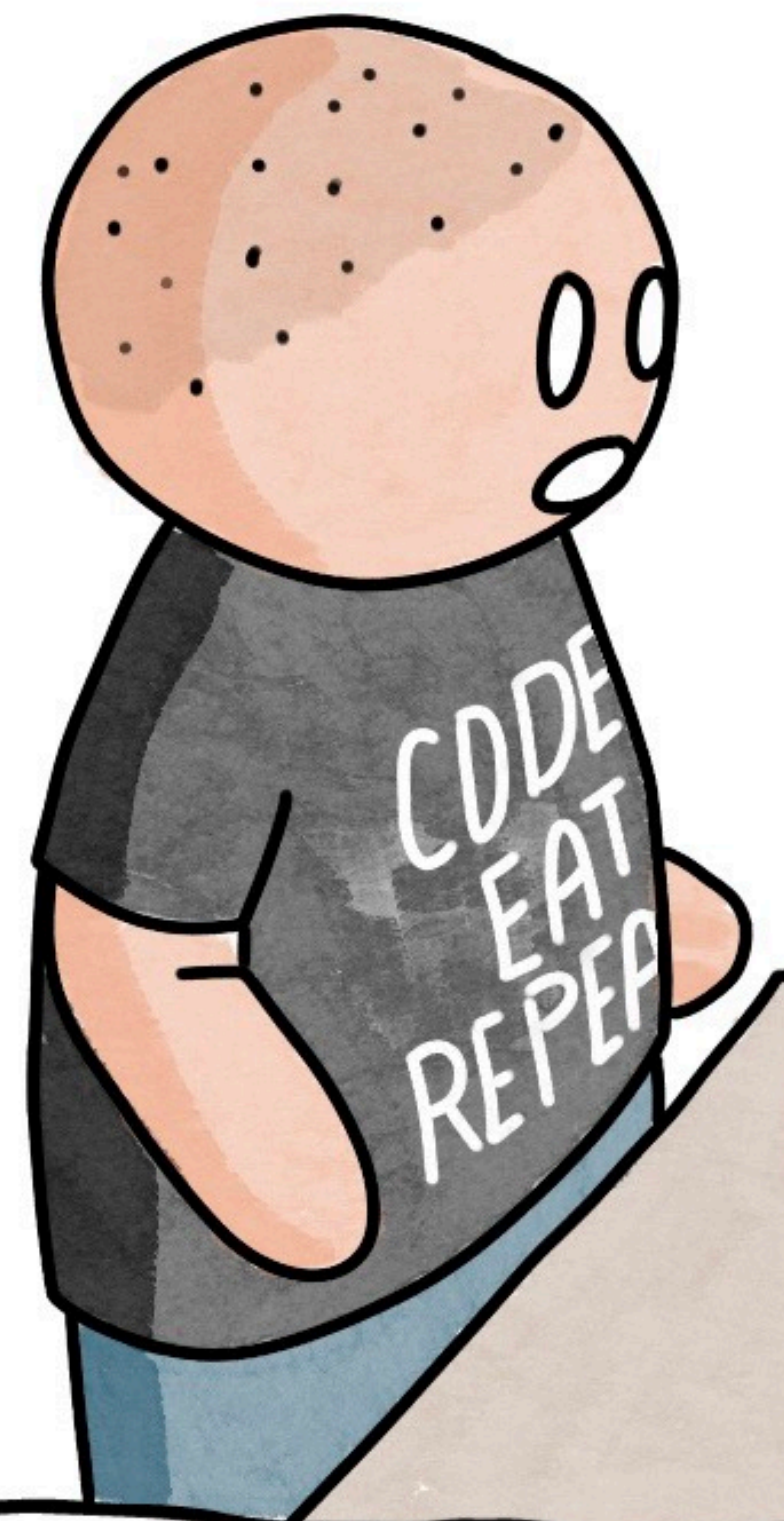
Comic Agilé —

We want to do Ensemble Programming.



Later

I'm the only one who knows how
our system works so I want
\$100,000 to stay.



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